

..... heard Superintendent Steve Thalheimer recite the Elkhart Promise.

..... approved the following items under a consent approval:

Minutes – July 28, 2020 – Public Work Session
Minutes – July 28, 2020 – Regular Board Meeting
Minutes – June 23, 2020 – Regular Board Meeting - Revised

Claims in the amount of \$4,514,842.08

Gift Acceptance:

\$2,500 from Premium Concrete Services to Elkhart High for baseball team uniforms; \$500 from It's Tops and \$2,500 from the Bill and Kristin Fenech Family Foundation to Elkhart High for the volleyball program; and \$2,000 from Teachers Credit Union and \$2,000 from the Elkhart Education Foundation for the staff recognition dinner.

Proposed school fundraisers in accordance with Board policy.

Extra-curricular purchase request for Elkhart High's athletic department to purchase a SoundDirector standard software package in the amount of \$1,224.

Grant submission to the Indiana Department of Education for the 21st Century Community Learning Center in the amount of \$275,000 per year for 4 years; and two submissions to Cutting Edge Machine and Tool, Inc. for Teachers grants from Eastwood in the amounts of \$750 and \$700.

Personnel Report:

Employment of the following eight (8) certified staff members for the 2020-2021 school year: Lydia Billings, special education intern at ESC; Kathryn Cone, special education intern at ESC; Brenna Deardorff, math at North Side; Gabrielle Luster-Bartz, Kindergarten at Osolo; Alexandria Mullins, Kindergarten at Osolo; Shanna Robinson, social studies at EHS West; Jennifer Vascil, special education intern at ESC; and Megan Weierke, grade 3 at Osolo (temp).

Resignation of the following eight (8) certified staff members: Dustin Fairchild, business at West Side; Ryan Fields, language arts at North Side; Nicolai Hyer, social studies at EHS West; Ashley Jager, art at EHS East; Benjamin Kain, health at West Side; Michelle Mahaffey, special education at Beck; Rychard Nagy, grade 4 at Osolo; and Justin Wiard, commercial photo at EACC.

Leave for the following three (3) certified staff members: Angela Garcia, ENL at EHS East; Dodie Norris, grade 4 at Cleveland; and Meganne Vrient, Kindergarten at Pinewood.

Employment of classified employee, McKayla Fielstra, secretary at EHS West.

Resignation of the following fifteen (15) classified employees: Dominique Bellard, food service at Feeser; Nathaniel Brokamp, support technician at Tech Services; Leann Buss, food service at EHS West; Lisa Curtis, custodian at EHS West; Catelynn Fuller, bus driver at Transportation; Carolyn Hacker-Farrow, paraprofessional at Daly; Randall Hirsch, bus helper at Transportation; Shela Jackson, food service at Woodland; Stefani Jenkins, food service at Osolo; Christina Knight, food service at Eastwood; Melissa McAllister-Hindsley, technical assistant EHS East; SherylN Meherg, custodian at Feeser; Debora Micolavonfurstenrecht, food service at EHS West; Michelle Miller, food service at Woodland; and Allison Sanford, paraprofessional at Eastwood.

Reassignment of classified employee, Lydia Billings to certified position.

Leave for the following two (2) classified employees: Lynne Lee, bus helper at Transportation; and Lauren Robertson, paraprofessional at West Side.

- was presented revisions to Board Policy 3422.12S – Employees in Miscellaneous Positions Compensation Plan, for initial consideration. Doug Thorne, district counsel/chief of staff, noted the revision added a farm technician position to assist at the Agricultural Community Center for Environmental Learning Lab (ACCELL).
- was presented new Board Policy 8459.01 – Protective Face Coverings During a Pandemic, for initial consideration. Mr. Thorne stated the policy is in compliance with a request from the State of Indiana. An allotment of masks has been received from the State. Board member, Doug Weaver, suggested a sunset clause of 45 days be added to the policy.
- approved a Memorandum of Understanding between Elkhart Community Schools and Local #2925 of the American Federal of State, County and Municipal Employees (AFSCME) for the custodian wage rate at the ETI building.
- approved revisions to the 2020-2021 School Calendar and the 2020-2021 School Calendar for Elkhart Area Career Center students. Dr. Brad Sheppard, Assistant Superintendent of Instruction, noted the school calendar reflects Plan A (Hybrid) Group A and Plan B (E-learning) beginning on Monday, August 17th and Plan A (Hybrid) Group B beginning on Tuesday, August 18th. On the EACC calendar, Group A and B rotation changed to equal the number of A and B days. Both calendars show school will be in session Friday, February 26, 2021 and Friday, March 19, 2021.
- adopted a Resolution to transfer amounts from the Education Fund to the Operations Fund.
- heard Kelly Brown, vice president of ETA, speak regarding the series of surveys taken by the ETA since early June showing an increase (11% to 33% to 46%) in favor of on-line learning.
- heard audience member state his frustration with the ongoing changes to fall sports.
- heard audience member commend the steady leadership, calculated approaches to problem solving, and safety measures taken to open school as safely as possible. Encouraged everyone to be a team player.

..... heard Kerry Mullet, ETA president, thank all those working in unison on the re-entry plan and the exceptional efforts to meet the individual needs of staff. Mrs. Mullet closed with "I am probably the happiest union president in the State of Indiana."

..... heard Superintendent Thalheimer thank the leadership team and administrative office personnel for their continued efforts on making the re-entry plan happen. Dr. Thalheimer stated the plan is as good as it can be for the safety of children and staff returning to the school.

..... heard Board member, Sue Daiber, welcome everyone back for the 2020-2021 school year.